

Training Requirements for Direct Service Staff

Requirement:	Status	Special Notes
HS diploma or GED	Currently waived	
*Appropriate background checks (BCII and/or FBI)	Required to be initiated within 10 days of hire – then conditional hire up to 60 days while waiting on results.	*These items must be initiated, but the Person can be placed on the schedule immediately.
*Driving abstract	Still required if driving	
*Registry checks and agreements/statements	Still required as noted in 5123-2-02 (C)(2)(a-g), (C)(4), (C)(5)(a-b)	
RAPBACK	Only required if the person stays employed after 6/1/2020	
MUI/UI training	Condensed to focus on definition, recognition and how to report MUI's and UI's.	
*First Aid/CPR	Online is accepted; Appropriate certification must be received if the person stays employed after 6/1/2020	*Person can be placed on the schedule immediately even without this, but they must be working with a Nurse or another staff who is First Aid/CPR certified.
Medication Administration	Still required in order to pass medications, no exceptions	
Universal Precautions	Still required	
Person-specific training	Still required	
If sharing staff	Statement from primary employer that DSP has all required training, background checks. They would also need site emergency response training for the new setting they are working in.	