



B.R.I.D.G.E.S.

**Building Relationships Intentionally to Develop
Growth and Exemplary Services**

{September 2018}



FORECAST

WELCOME! We hope your summer was enjoyable! School is now upon us. Please be aware of the kiddos when out and about driving during the day.

FYI: Please remember that when you receive the "Confirmation of Services" for the ISP from the Service and Support Administrator (SASS), that you check to make sure the Services and Support Summary page and Frequencies on the My Plan Assessment match. Please then send back an email stating you agree to the services or that changes need to be made.

RULE UPDATE: Continue to check the Health and Safety Alerts that DODD sends out for any updates and information.

DID YOU KNOW: Your Provider Supports Department has over **440 years of experience** with the Lucas County Board of Developmental Disabilities!



GUIDES

George Woodget has been working for the Board since 1993. He started as a Habilitation Specialist II and worked in that position for 5 years at the Holland Road Adult Services Center. George then transitioned to the Vocational Services department and worked there as a Job Coach, a Vocational Specialist, and a Job Procurement Specialist.

George brought his prior experience to work as a Provider Support Specialist. His time is divided between providing assistance to Independent and Agency Providers on his Liaison list, billing reviews, Annual Day training, and PATHS training. When George is not at work, he enjoys electric trains and mastering radio controlled airplanes.



LAMPOST

The 15th International ***Human Trafficking and Social Justice Conference*** will be held at The University of Toledo on September 20 & 21, 2018. Presenters from 34 states and 25 countries will be coming together to educate various professionals in the field; such as direct service providers, social workers, legal professionals, law enforcement, researchers, and health care professionals. The audience will have the option to choose from over 89 different presentations that will focus on the needs and risks of victims, and will also discuss the customers and traffickers.

The Director of the Provider Support Department, Pat Stephens, and the Program Director at Bittersweet Farms, Steve Mentrek, will be presenting the training, "Human Trafficking and the IDD Population" at the conference.

If you are interested in attending the conference or learning more, please visit <http://www.traffickingconference.com> .



KUDOS

We want to thank Board Member and Independent Provider **Ron Volk** for providing the outstanding training, "*Independent Provider Documentation*." He gave us a lot of very helpful advice on ways to document, bill, and stay organized as an independent provider. One of his techniques is to keep a spreadsheet of the individual's budget so you know if you have more time you can bill or if you are going over budget. If you were unable to attend, contact your liaison for

more information.



TRAINING

PATHS is an approved curriculum through DODD which allows Direct Support Professionals to qualify for an increase in pay after 2 years of experience and 60 hours of approved training. The trainings do not have to be taken in order. The registration for any PATHS course is through the OADSP website. Each session has its own link to register below:

PATHS #216 “Conflict Resolution & Problem Solving” - Tuesday September 4 (9:30 am – 12:30 pm) – held at Lucas County Board of DD Training Center
<http://events.constantcontact.com/register/event?llr=m5azxaeab&oeidk=a07efghmkt21bf7127>

PATHS #207 “Crisis Intervention” – Tuesday September 4 (1:30 pm - 4:30 pm) – held at Lucas County Board of DD Training Center
<http://events.constantcontact.com/register/event?llr=m5azxaeab&oeidk=a07efghmkt21bf7127>

PATHS #219 “Direct Support Professional as a Mentor” – Monday September 10 (4:00 pm – 7:00 pm) – at Friendship Baptist Church (5301 Nebraska Ave.)
<http://events.constantcontact.com/register/event?llr=m5azxaeab&oeidk=a07efghq4bq8c8c7910>

PATHS # 216 “Conflict Resolution and Problem Solving” – Monday September 24 (4:00 pm – 7:00 pm) – at Friendship Baptist Church (5301 Nebraska Ave.)
<http://events.constantcontact.com/register/event?llr=m5azxaeab&oeidk=a07efghq4j922c95d5b>

The rest of the September trainings can be registered for as usual by contacting Sara Gardner at (419) 381-5164 or emailing sagardner@lucasdd.org .

Special Topic Trainings:

Thursday September 6 (1:00-2:30 pm) “Progress Reports and Outcomes” by Kelly Schuck. Kelly is the Community Life Engagement Project Manager for our area. She will present on linking desired outcomes to services and how to report progress. She will provide information on outcome development, give examples, and then discuss how to implement individualized services to assist people to reach their desired outcomes. Kelly will provide resources that can help both DSPs and agencies shift towards individualized services that support community connections for people with disabilities. Lastly Kelly will discuss the what, why, and

how of reporting progress to the team and how this assists in the person-centered planning process.

Tuesday September 11 (10:00-11:30 am) "My Socks Feel Funny!" by Jennifer Wolfe. This presentation will help those in attendance to help address sensory issues for those they serve. Attendees will understand signs and symptoms of Sensory Processing Disorder, and learn how to make accommodations in the environment to assist individuals to feel calm and comfortable. An assessment will be shared to help identify areas of concern, as well as tips and techniques to help address those areas.

Tuesday September 18 (10:00am - 11:30 am) "Community Work Incentives and Benefits Planning" is a presentation by Margaret Zotkiewicz-Dramczyk. Do you wonder how an individual receiving benefits can work and still keep their Social Security and Medicaid benefits? Margaret will share her expertise to explain the connection between community employment and its effect on benefits. Margaret has completed intensive training to be able to work in this specific area and is a great asset here at the Board!

Wednesday September 26 (10:00 am - 12:00 pm) "Labor Trafficking" by Pat Stephens and Steve Mentrek.

This presentation will educate listeners about:

- the prevalence of labor trafficking
- red flags to watch for
- why individuals with disabilities are likely targets for traffickers
- what we can do to help address the problem

The September training calendar can be accessed here: https://gallery.mailchimp.com/46f9edd74ac726fdf457dfe0f/files/c8fe285e-6591-4f43-bb8c-c8f568b5bf7c/September_2018_Training_Calendar.pdf



FIRST AID STATION

Recognizing the Signs of a Stroke

A stroke occurs when blood flow to an area of the brain is cut off. This causes the cells to be deprived of oxygen, which causes those cells to die. This can lead to muscle weakness, memory loss, or death. Receiving treatment rapidly is important, and can lead to a better recovery. Think **FAST!**

- **F**- Face drooping or numbness. Is the person's mouth uneven when you ask them to smile?
- **A**- Arm numbness or weakness. Can the person raise both arms to the

same height?

- **S**- Speech difficulty. Is the person's speech slurred when they are asked to repeat a phrase?
- **T**- Time is important, call 9-1-1 immediately!



PATH TO SUCCESS



Have you heard of EaRNed Success? Employers of services for individuals with DD combined in collaboration in 2016 to form the first ERN. The ERN supports staff working in the disability industry through Success Coach services to mitigate barriers to work and increase retention of the much needed workforce. Today, there are 6 existing members of the Lucas County EaRNed Success ERN, including Bittersweet Farms, Champaign Residential Services Inc., Community Residential Services, Josina Lott Community and Residential Services, Triad Residential Services, and Sunshine.

Services are provided to staff of those organizations by one Success Coach with Lucas County Board as the employer of record. In 2018, a total accumulated 89 employees were served with 172 services provided to mitigate barriers to continued employment! The Lucas County Board is proud to be a collaborating partner to the employers in aiding to keep staff employed for the benefit to individuals served!



SHOOTING STAR

**"The four Cs as secret of my success –
curiosity, confidence, courage and constancy."**

- Walt Disney

**"Believe! An old Latin proverb reads:
"Believe that you have it and you have it."**

- Wilferd A. Peterson



RESOURCES

Helpful provider information is always available at the following websites:

DODD: <http://www.dodd.ohio.gov/Pages/default.aspx#>

Lucas CBDD: <http://www.lucas.info/provider-support-2/provider-support/>

*"B.R.I.D.G.E.S." is a monthly publication of the
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Our address is 1155 Larc Lane, Toledo, OH 43614
Phone: (419) 380-5101*

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